



LaMoure County  
Soil Conservation District



## Now Hiring Seasonal Positions

### Tree Planting Crew positions

Season runs approximately May 1-June 25, weather dependent  
\$19/hr. if 18 years of age or older, \$16/hr. if under 18.

Must be 14 years of age or older to apply.

**Tree Planting Crew duties will include:**

- Planting trees in the field using tree planting equipment
- Walking newly planted trees, checking to be sure trees were planted properly
- Installing weed barrier fabric with the use of equipment
- Walking tree rows and securing weed barrier ends and edges when needed

**Submit a completed application form in person, by mail, or**

**email:** LaMoure County Soil Conservation District office

located in the USDA Service Center on 211 S Main, LaMoure, ND 58458

LaMoure SCD  
PO Box 278  
LaMoure, ND 58458

[Susan.Muske@nd.nacdnet.net](mailto:Susan.Muske@nd.nacdnet.net)

For more info call Susan Muske at 701-883-5344 Ext. 3 or 701-320-8724

Jobs will remain open until filled.



# APPLICATION FOR EMPLOYMENT

## LaMoure County Soil Conservation District



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**Position applying for  
(check all that apply):**

Tree Shed Coordinator (must be 14 yrs. of age or older)  
 Tree Planting Crew (must be 14 yrs. of age or older)

Name:	Telephone	Email address:	
Mailing Address:	City	State:	Zip Code:

How did you learn of this job opening?

Do you claim preference as a Veteran?	Do you have a valid ND driver's license?	Are you at least 18 years of age or older by May 1, 2025?
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List any education, training, prior work experience, or work ethic that may be helpful to the position you are applying for. Use additional sheets if necessary.

Have you ever been convicted of a crime other than a minor traffic violation? If yes, please explain.

List two people we may contact for a reference.

Name:	Telephone	Relationship to you
Name:	Telephone	Relationship to you

I certify that all information contained in this application and any attachments is true and complete to the best of my knowledge. I understand that any willful misrepresentation or omission by me in the application or interview process will be cause for rejection of my application or termination of my employment.

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Applicant Signature

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Date

USDA is an equal opportunity provider, employer, and lender.



# APPLICATION FOR EMPLOYMENT

## LaMoure County Soil Conservation District



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The hours and days of this position may vary. Due to weather events and scheduling conflicts, employees might not be scheduled to work every day.

**Please indicate in the space below the days of the week that you wish to work.**

### **DO NOT LEAVE THIS BLANK**

What is your available start date: \_\_\_\_\_

Which days of the week you are available to work:

How late in the day can you work? \_\_\_\_\_

**Please list any other info here that might help explain when you are available to work:**

(such as if you are a student, are you available after school and when would you be available full time?)

Calendar days you know you will be needing off:



# APPLICATION FOR EMPLOYMENT

## LaMoure County Soil Conservation District



Title: **Tree Planting Crew (must be at least 14 years of age to apply)**

This position is that of a tree planter/ weed barrier fabric installer for the LaMoure County Soil Conservation District.

*Keep this page  
for your reference.*

### Duties & Responsibilities:

- Must be physically able to walk on uneven terrain, lift up to 60lbs, and work in adverse weather.
- Does a good job of planting trees and shrubs by maintaining proper row width, planting depth and in the row placement. Prior knowledge is not needed. This will be taught on site.
- Keep the district tree shed, grounds, and equipment clean, neat and organized.
- Follows the proper storage and handling procedures for tree and shrub stock.
- Counts the number of trees planted and measures the planted footage at each planting site.
- Helps record the weather conditions in the field, the condition of tree or shrub at planting.
- Contacts the district office with any major machinery breakdowns and repair needs.
- Develop proper knowledge and safe operation of use for all district tools and equipment.
- Sort, count, and stack trees in cooler.
- Water and cover trees in cooler and in trailer for transportation.
- Work cooperatively with district staff and producers.
- Unload trees from planter.
- Walk behind tree planter or fabric machine fixing any tree issues.
- Help with tree sales, hand plant sales and unloading of trees and fabric as they arrive.
- Load and unload fabric and install on the fabric machine.
- Mark or cut fabric where the tree goes.
- Place soil on fabric where machine fails to cover.
- Apply staples in-between trees and next to each tree as specified by the plan.
- Collect and dispose of debris from fabric application process.
- Arrives for work on time, well rested, and ready to go, dressed in proper work attire including gloves and footwear for all weather conditions with proper amounts of water, food, and sunscreen.
- Performs other related duties as required by the district board or office staff.

**Supervision:** This position is the direct responsibility of the board of supervisors. However, the District Manager will be directly responsible for the day-to-day duties of this position.

**Wages:** Starting wage for this position is \$16.00/hr. if not allowable to operate machinery (under 18 yrs of age) or \$19.00/hr if applicable to operate machinery (over 18 yrs of age) with potential for \$0.25 increase each returning season. Wages paid every two weeks. Overtime paid at 1.5 times regular rate for all hours over 40/week.

**Duration:** Varies dependent on weather. Typically, from the first of May to the third week of June. Weekly schedule, set by the District Manager, may vary due to weather conditions.

**Hours:** Typical daily work schedule is from 8:00 am to 5:00 pm; however, it is hard to know exactly when we will return from the field. If employee will not be available to work later than 5:00 pm, notification must be given at least the day before. Employee will give as much advance notice as possible if needing time off. It is the employee's responsibility to keep track of hours worked and turn them in when requested. A time sheet will be provided.