



## LaMoure County Soil Conservation District



The **mission** of the LaMoure County SCD is to ensure conservation stewardship and wise use of the natural resources in LaMoure County. This will be accomplished through promoting improving soil health, water quality, and plant health and diversity; and by promoting reducing soil salinity, and wind and water erosion throughout the county.

### 2026 Annual Plan of Work

#### **Provide products and services to help improve the identified resource concerns:**

- 1 Maintain an active tree planting program for field windbreaks, farm shelterbelts, and wildlife habitat**
  - a. Provide technical assistance to landowners and customers on tree related questions and issues
  - b. Work with landowners to formulate tree plans
  - c. Provide information and assistance for cost share programs
  - d. Provide a tiller for site prep
  - e. Provide the service of tree planting and weed barrier installation (when needed)
  - f. Provide grass seed or small disk for between row weed control
  - g. Offer individual trees for sale
  - h. Provide follow-up assistance with the landowner and field visits
  - i. Provide options for deer damage such as plantskydd and tree tubes
  
- 2 Promote soil health management by providing specialized equipment and products along with technical assistance**
  - a. Provide technical assistance to landowners for grass, wildflower, and cover crop seedings including formulating mixes
  - b. Provide no till drill and native grass drill for rent to aid in grass, crop, and cover crop plantings
  - c. Provide grass, wildflower, and cover crop seed for sale
  - d. Provide manure spreaders for rent and information on nutrient management and the proper rate of manure application
  - e. Provide post pounder for rent to aid in boundary and cross fencing and promote rotational grazing and aftermath grazing of crop fields
  - f. Conduct field visits



## **Provide education and outreach to improve the knowledge and awareness of the identified resource concerns:**

- 3 Sponsor Soil Stewardship week**
- 4 Sponsor environmental poster contests**
- 5 Sponsor Eco Ed camp for LaMoure County 6<sup>th</sup> grade students.**
- 6 Sponsor biennial Ladies Ag night**
- 7 Sponsor biennial “mini” Ladies Ag night**
- 8 Sponsor county Achievement Winner program including attending NDASCD Achievement winner banquet (optional) and hosting local banquet**
- 9 Assist with local Science fairs when asked**
- 10 Sponsor and/or assist with other camps such as Range Camp, Envirothon, Outdoor Skills camp, and Environmental Education Camp for teachers**
- 11 Promote education through the arboretum and FFA land**
- 12 Promote conservation through projects and information**
  - a. Display rain barrel and offer for sale
  - b. Demonstrate a no till gardening system (optional) and provide information
- 13 Provide educational talks to county students when asked**
- 14 Collaborate with NRCS to provide educational workshops and tours to promote soil health in crop and rangeland**
- 15 Promote increased public awareness and understanding of SCD products, services, and goals**
  - a. Maintain and update the District’s website
  - b. Publish 2 newsletters per year and mail out to LaMoure County producers, past tree customers, and others who request a newsletter
  - c. Maintain and update Facebook page
  - d. Maintain and update bulletin board in hallway
- 16 Attend and promote the Districts goals and objectives at various meetings and events such as Township officers meeting, FSA meetings, salinity meetings, etc.**



## **Internal affairs necessary to accomplish the goals of the LaMoure SCD:**

### **17 Log daily activity using a journal and timesheet**

### **18 Conduct Monthly affairs**

- a. Send out monthly billing and statements.
- b. Conduct monthly payroll throughout the year and bimonthly payroll during May and June tree season
- c. Keep a current registry of the District's finances using Quickbooks software program, Reconcile bank statements, keep written checkbook stubs balanced
- d. Send in monthly and quarterly State and Federal taxes
- e. Organize and host monthly board meetings
- f. Pay monthly bills

### **19 Conduct Quarterly Reporting**

- a. Using the District Activity Reporting Tool online, complete quarterly reporting
- b. Complete quarterly Job Service reports
- c. Complete annual Workforce safety reports

### **20 Conduct Annual Reporting**

- a. Compile yearly budget and review at the January board meeting
- b. Send out yearly W2 and 1099 forms in a timely manner
- c. Complete yearly sales tax worksheet
- d. Update the Annual Plan of Work and review at board meeting.
- e. Update SAM registration annually for the purpose of federal grant applications
- f. Conduct annual financial review and provide information to the State Auditor's Office
- g. Review and update the Long Range Plan as needed
- h. Review the District's Policy, Price list, Equipment, and Insurance annually at the January board meeting

### **21 Attend annual meetings**

- a. Attend annual Area II meeting
- b. Attend annual District Area Meeting
- c. Host Locally led meetings annually in collaboration with NRCS

### **22 Secure financial assistance to carry out goals and objectives**

- a. Participate in the NRCS Conservation Collaborative Grant
- b. Participate in the State Soil Conservation Committee technical grant
- c. Apply for funding from the County of LaMoure through the mill levy process

### **23 Attend informational meetings and trainings when offered**



## LaMoure County Soil Conservation District

### Top Resource Concerns:

Soil Salinity

Soil Health

Wind and Water erosion

Water quality

Plant Health and Diversity

### Partners and possible funding sources:

FSA (CRP)

NRCS (EQIP, WRE, CSP, EWP)

ND Dept of Health

County Weed Board

US Fish & Wildlife Service

ND Game and Fish

LaMoure County Water Resource Board

James River Sportsman's Club

RC&D

Pheasants Forever

ND Forest Service

ND Stockman's Association

Outdoor Heritage Fund

Ducks Unlimited

NDSU Extension